Starting a business involves several key steps to ensure legal compliance, financial stability, and growth. Here's a **step-by-step guide** that includes important actions like getting an EIN, setting up an LLC, and securing funding:

#### 1. Develop Your Business Idea & Plan

- Define your business model, target market, and revenue streams.
- Create a **business plan** (this is crucial for funding and grants).

### 2. Choose a Business Structure & Register Your Business

- Select a legal structure (e.g., LLC, Sole Proprietorship, S-Corp).
- Register your LLC:
  - File **Articles of Organization** with your state's business office (usually the Secretary of State).
  - Pay the state filing fee (varies by state, typically \$50–\$500).
  - Some states require a **Registered Agent** (can be yourself or a service).

# 3. Get an EIN (Employer Identification Number)

- An EIN is required for taxes, hiring employees, and opening a business bank account.
- Apply for free through the **IRS website**:
- https://www.irs.gov/businesses/small-businesses-self-employed/apply-for-an-employer-id entification-number-ein-online

#### 4. Open a Business Bank Account

- Use your EIN and LLC documents to open an account.
- Choose a bank that offers low fees, online banking, and business credit opportunities.
- Keep business and personal finances completely separate.

# 5. Apply for an SBA Loan (For Business Funding)

- Small Business Administration (SBA) loans provide low-interest funding.
- Prepare:
  - A strong **business plan**
  - Financial projections
  - Good personal and business credit score (if applicable)
- Apply through SBA-approved lenders: https://www.sba.gov/funding-programs/loans

# 6. Apply for Small Business Grants (\$5K Grants & More)

- Many grants are available for startups, women, minorities, and veterans.
- Key places to find grants:
  - Grants.gov (<u>https://www.grants.gov</u>)
  - Hello Alice (<u>https://helloalice.com</u>)
  - **SBA Grants** (https://www.sba.gov/funding-programs/grants)
  - FedEx Small Business Grant (https://www.fedex.com/en-us/small-business/grant-contest.html)
  - Local & state government grant websites

# 7. Get Business Licenses & Permits

- Depending on your industry, you may need a:
  - Local business license (check with your city or county).
  - Sales tax permit (for selling products).
  - **Professional licenses** (for specialized industries like food, healthcare, construction).

# 8. Set Up Business Accounting & Taxes

- Use accounting software (QuickBooks, Wave, FreshBooks) or hire a CPA.
- Understand tax requirements:
  - Self-employment tax
  - Quarterly estimated tax payments
  - State & federal business taxes
  - **Payroll taxes** (if hiring employees)
- File **annual tax returns** on time (IRS Form 1040 for sole proprietors, Form 1120 for corporations, or Form 1065 for partnerships).

# 9. Get Business Insurance

• Protect yourself from liability with:

- General Liability Insurance
- Professional Liability Insurance
- Workers' Compensation (if hiring employees)

# 10. Market & Grow Your Business

- Build a website & social media presence.
- Create a marketing strategy (SEO, ads, networking).
- Focus on **customer service & referrals**.

# Bonus: Register for a DUNS Number (If Seeking Business Credit & Contracts)

- Needed for government contracts and some grants.
- Apply for free at **Dun & Bradstreet**: <u>https://www.dnb.com</u>