### Top Job Interview Tips to Secure the Job You Want

#### 1. Research the Company & Role

- Understand the company's mission, values, and culture by reviewing their website, social media, and recent news.
- Study the job description and tailor your responses to match the key responsibilities.
- Find out who is interviewing you (LinkedIn search can help) and learn about their role.

**Expert Tip:** Hiring managers love when candidates show knowledge of their company and enthusiasm for the role.

S Learn More: How to Research a Company Before Your Job Interview

### 2. Prepare STAR-Format Responses for Behavioral Questions

- Use the **STAR method** to structure answers:
  - **S**ituation Explain the context
  - Task What was your responsibility?
  - Action What steps did you take?
  - Result What was the outcome?

Example Question: Tell me about a time you handled a difficult situation at work.
STAR Answer: "At my previous job, a client was unhappy with a late delivery (Situation). I immediately took responsibility and coordinated with the team (Task). I expedited shipping and provided a discount as a goodwill gesture (Action). The client appreciated the effort, remained loyal, and increased their purchases by 20% (Result)."

S Learn More: Star Interview Method

### 3. Practice Answering Common Interview Questions

- "Tell me about yourself." (Keep it brief, relevant to the job)
- "What are your strengths and weaknesses?" (Be honest but strategic)
- "Why do you want to work here?" (Connect your skills with the company's needs)
- "Why should we hire you?" (Sell yourself confidently with facts)

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S Common Interview Questions & Answers: <u>Top Interview Questions and Answers</u>

# 4. Master Your Body Language & Confidence

- Sit up straight, make eye contact, and use hand gestures naturally.
- Smile and show enthusiasm! Positive energy makes a big difference.
- Avoid crossing arms or fidgeting.

**Expert Tip:** According to Harvard research, power posing for 2 minutes before an interview (e.g., standing confidently with hands on hips) boosts confidence.

S Learn More About Power Posing: Body Language Shapes Who You Are

### 5. Dress Appropriately for the Company Culture

- Formal business attire (e.g., suit & tie) for corporate jobs.
- Business casual for tech, startups, or creative industries.
- When in doubt, dress one level above the company's dress code.

**Expert Tip:** Ensure your outfit is clean, well-fitted, and professional—first impressions matter.

S Dress Guide for Interviews: What to Wear to a Job Interview

### 6. Ask Smart Questions at the End

✓ "What does success look like in this role?"

- ✓ "How would you describe the company culture?"
- ✓ "What are the biggest challenges for this role?"
- ✓ "What are the next steps in the hiring process?"

**\*** Expert Tip: NEVER say, "I don't have any questions." It makes you look uninterested.

Sest Questions to Ask: <u>5 Questions to Ask Your Interviewer</u>

### 7. Follow Up with a Thank You Email

- ✓ Send a thank-you email within 24 hours.
- ✓ Mention something specific from the interview.
- ✓ Reaffirm your interest and enthusiasm for the role.

#### 📌 Example:

"Dear [Interviewer's Name], Thank you for taking the time to meet with me today. I truly enjoyed learning more about [Company] and the [Position] role. I am excited about the opportunity to contribute my skills to your team. Looking forward to the next steps. Best regards, [Your Name]"

S More Thank You Email Examples: Thank You Note Examples

### 8. Prepare for Virtual Interviews (If Remote)

- ✓ Check your internet connection & lighting.
- ✓ Ensure a professional, distraction-free background.
- ✓ Use headphones & look at the camera when speaking.

S Virtual Interview Tips: How to Nail a Virtual Job Interview

## 9. Negotiate Salary Like a Pro

✓ Know your worth. Research salaries on sites like <u>Glassdoor</u> and <u>PayScale</u>.

✓ Never accept the first offer right away.

✓ Say, "I appreciate the offer! Based on my experience and industry standards, is there flexibility on salary?"

**Expert Tip:** Employers expect negotiation. Even a \$5,000 salary increase can add up to \$100,000+ over a career!

Salary Negotiation Guide: <u>How to Negotiate Your Salary</u>

## 10. Stay Positive Even If You Don't Get the Job

- ✓ Always ask for feedback.
- ✓ Stay in touch with the recruiter—new opportunities may come up.
- ✓ Keep improving your interview skills and try again.

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S How to Handle Job Rejection: How to Handle Job Rejection and Turn Into an Opportunity

## **Confidence is Key!**

The best interviewees:

- ✓ Know their worth
- ✓ Stay calm under pressure
- ✓ Communicate clearly
- ✓ Show enthusiasm